

Collection #
M 0693

**MOSES W. GRAY
PAPERS, 1950–1997 (BULK 1980–1996)**

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Processed by

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Manuscript and Visual Collections Department
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Indiana Historical Society
450 West Ohio Street
Indianapolis, IN 46202-3269

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COLLECTION INFORMATION

VOLUME OF
COLLECTION: 15 manuscript boxes, 1 box black-and-white photographs, 1 box
OVA graphics, 11 folders color photographs, 4 folders OVA
black-and-white photographs, 4 folders OVA color photographs,
and artifacts (R 2008–R 2011)

COLLECTION
DATES: 1950–1997 (bulk 1980–1996)

PROVENANCE: Moses William Gray, 1631 Kessler Boulevard, W. Drive
Indianapolis, Indiana 46228, 21 July 1997

RESTRICTIONS: None

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ALTERNATE FORMATS: None

RELATED HOLDINGS: None

ACCESSION NUMBER: 1997.0522

NOTES:

BIOGRAPHICAL SKETCH

Moses William Gray (12 April 1937–), a retired General Motors employee, community activist, and civic leader, was born in Rock Castle, Goochland County, Virginia. He was the fourth of seven siblings, the son of Moses Gray, Jr., a steel mill machinist and Ida Young Gray, a housewife. Gray grew up in Conemaugh, Pennsylvania. He graduated from Conemaugh High School and received a BS Degree in Physical Education from Indiana University. He furthered his education at the University of Michigan and the General Motors Institute. Gray played football at Indiana University. He also played professionally for the Indianapolis Warriors and for the New York Titans (now New York Jets). Gray was married to Anne Marie Powell on 22 November 1962. The couple has two adopted children, Tamara Ann and William Bernard.

Moses Gray was a thirty-year employee at the General Motors (GM) Corporation. He joined Detroit Diesel Allison as an inspector in 1962. He became a tool and die maker apprentice. In 1967 Gray was appointed journeyman tool and die maker following his completion of the Detroit Diesel Allison Apprentice Training Program. The following year, he was promoted to production supervisor. From 1969 to 1973, he was supervisor in charge of the Tool Room.

Gray advanced to the rank of General Supervisor of the Tool Room from 1973 to 1976. He was the Assistant Superintendent in the Master Mechanic Area from 1976 to 1979 and Director of Community Relations from 1979 to 1983. He was Manager, Manufacturing Services Speedway Plants from 1983–1990. In January 1990, Gray became General Superintendent of Manufacturing Speedway Plants for the second and third shifts, being placed in charge of 1,400 employees both full and part-time. He stressed the importance of improving employee performance and increasing productivity. He was able to decrease employee absenteeism on both shifts. Gray authored a mission statement founded on customer satisfaction and the belief that a full day's pay was only warranted for a full day's work. He retired from General Motors in 1992.

As a member of numerous organizations, Moses Gray has served on various boards and committees. He has been affiliated in different capacities with the Children's Bureau of Indianapolis; served on the board of directors and was past president of the Association for the Rights of Children of Indiana; was a member of the Black Adoption Committee of Indianapolis; and was assistant District Commissioner of Crossroads of America Council. He was also a participant in the Marten Manor Group Home Foster Aunt and Uncle Program and the Marion County Department of Public Welfare Foster Parents Program. He was also on the United Way Agency Relations Advisory Committee. He is a member of the Indiana University "T" Men's Association. In addition, Gray serves as a chairman for Indiana University's Neal-Marshall Black Culture Center. He has also served as a Junior Achievement Advisor, a Little

League football coach at the Thatcher Community Center, and a Little League basketball coach for the Jewish Community Center.

Gray's additional affiliations include the Child Welfare League of America, Indianapolis Urban League, Community Services Council, Indiana Vocational Technical College, United Way of Greater Indianapolis, National Association for the Advancement of Colored People, Boy Scouts of America, and the Volunteer Bureau. He was a member of the Advisory Committee for the Mayor's Black History Month and co-chairman for the United Negro College Fund Telethon. He has also been a board member of the Indianapolis Business Development Foundation, Office of Equal Opportunity-City of Indianapolis, Channel #20 Public Service TV (WFYI), Indiana Black Expo, Opportunities Industrialization Center, and the Madame Walker Urban Life Center.

Gray was very active in the Wilma Rudolph Foundation. According to its literature, this organization provided supervised training, motivation, and competition in the track and field disciplines to prepare youth to compete at the highest levels of national and international sports competition. The importance of education was reinforced throughout the program. In his efforts to encourage and guide young black males, Gray worked arduously with 100 Black Men of America, INC. He served as national secretary for eight years. He served as president or secretary of the Indianapolis chapter for nine years. The local chapter was founded in 1984 under the auspices of the national organization that began during the 1960s. The organization's purpose is to provide mentors and role models at all levels of the community and to build and enhance the self-esteem of America's youth.

Gray became the president of the State Council on Adoptable Children in 1972, president of the Black Adoption Committee in 1973, and was elected the inaugural president of the Indiana Association for the Rights of Children in 1974. His concern for the needs of adoptable children is evident throughout his work with various organizations, especially the tenacity displayed in instituting Homes for Black Children (HBC). This organization was a symbol of his commitment to finding suitable homes for adoptable black children and to dispelling myths about adoption.

Gray along with a group of local citizens believed that there was some cause for concern with the black adoption process and felt that something should be done to rectify the situation. The group felt that there should be a special program directed towards the black community that could educate potential black adoptive parents about adoption procedures and guidelines. The program would serve as a catalyst in finding suitable homes for Indiana's adoptable black children. With the help of the Children's Bureau of Indianapolis, Inc., and the Black Adoption Committee, Homes for Black Children, Indianapolis, was established in 1979. These two organizations wrote a proposal that resulted in financial support for Homes for Black Children from the Indianapolis Foundation and the Lilly Endowment. The funds were to be used to create an outreach adoption program (HBC) for the Children's Bureau. Ralph Streeter, M.D., donated the property at 3131 East 38th Street and Homes for Black Children opened in Indianapolis in January 1980. Moses Gray worked to insure the success of this organization by giving interviews on radio and television and working with the media so that HBC received coverage. He also organized various fundraisers. The adoption rates of African-American children in Indianapolis increased after the development of HBC. The Children's Bureau placed eleven black children the year before the genesis of Homes for Black Children. Homes for Black Children placed an average of twenty-nine children annually during its first three years.

Moses Gray's work toward acquiring families for adoptable black children has been recognized through the Moses William Gray Award. The award was initiated in 1986 by the staffs of Homes for Black Children and the Children's Bureau to recognize individuals who have provided outstanding service in the area of adoption for black children. The award is given irregularly. To date, there have been four recipients.

Gray has been the recipient of numerous awards for serving the Indianapolis community. In 1974 he was named the B'nai B'rith Man of the Year, and he was a gold medal winner of the General Motors Award for Excellence in Community Service in 1978. Gray was recognized in *Who's Who in the Mid-West* from 1978-1984 and in the 1980 edition and subsequent years of *Who's Who Among Black Americans*. Chivas Regal identified him as a 1990 National Winner of the Chivas Regal Extraprenuer Award.

Sources: Materials in the collection. Shirley Phelps, ed. *Who's Who Among African Americans*, 1998-99. Detroit: Gale, 1997. Telephone Interview with Moses William Gray, conducted by Wilma L. Gibbs, 18 August 1998.

SCOPE AND CONTENT NOTE

The Moses William Gray Papers fill 15 manuscript boxes. The collection consists primarily of materials related to Gray's involvement with numerous community organizations. It covers the period 1950–1997. The collection is divided into seven major subject headings: biographical and personal; adoption; education; General Motors; Indiana University; 100 Black Men, INC.; and organizations. These major headings contain the bulk of the materials. Various subheadings are intermixed throughout the collection.

Box 1 is comprised of biographical and personal information, correspondence, and some family photographs. The biographical materials (box 1, folder 1) provide brief chronologies beginning at birth but mainly emphasizing Gray's life after college graduation, his employment with General Motors, and his involvement with various organizations. For the most part, the brief life histories were written between 1980 and 1984. Box 1 also contains personal awards, cards, resumes, and programs that highlight Gray's participation as a volunteer. The correspondence (box 1, folders 20–24) includes letters from friends, business professionals, political leaders, and government officials. Programs and news clippings are in box 1, folders 30–31.

Gray worked arduously to improve the conditions of Indiana's adoptable black children. He founded Homes for Black Children with the assistance of other concerned individuals, the Children's Bureau of Indianapolis, and the Black Adoption Committee in January 1980. Gray has also been very active on the national level through his support of the National Council on Adoptable Children. His involvement with several adoption programs is documented in boxes 2–4. Box 5 contains materials that pertain to businesses and various committees. Jazz saxophonist Jimmy Coe chaired a 1978 memorial tribute to Hoosier jazz guitarist, Wes Montgomery. A program of that event is in box 5, folder 28.

Information stressing the importance of education and educational programs comprise the bulk of box 6. There are materials pertaining to the Indianapolis Black Alumni Council's annual black college fair in box 6, folders 11–14. Moses Gray, a 30-year employee of General Motors, spent many years in management. The General Motors files (boxes 6 and 7) contain correspondence, business plans, and articles pertaining to diversity and the General Motors People Philosophy. While at General Motors, Gray helped start Black Executives of General Motors. Material about that group is in box 7, folder 7. The majority of the GM material relates to the Allison Transmission Black Employee Network (ATBEN). These materials reflect a very limited view of Gray's responsibilities at Detroit Diesel Allison. In box 7, folders 25–31, there are also materials that pertain to health care, particularly the importance of having healthy families and babies. Box 7 contains materials related to Indiana University and the Indiana University Foundation. Neal-Marshall Alumni Club materials are in boxes 7 and 8. In recent years, the club of Indiana University African American alumni has planned the building of a new Black Culture Center on the Bloomington campus. Gray has been active in the fundraising for the building. Correspondence, fundraising information, architectural renderings, and a timeline pertaining to the proposed building are in box 8, folders 1–18.

Gray has actively participated in 100 Black Men, INC., on the national and local level. He served as national secretary of 100 Black Men of America, INC., in 1990 and 1993. Files pertaining to the national organization are in boxes 8 and 9. Information pertaining to the National Convention (1987–1997), National Meeting (1986–1989), and the President's Summit (1991–1994) help to illustrate the goals and commitment of the national organization. Files related to the city and county chapters are arranged alphabetically in boxes 10–13, beginning with Alton, Ill., and concluding with West Tennessee. The last city listing is for Fourteen Black Men of Glynn, a service organization that evolved from 100 Black Men of America, INC. Records pertaining to the local chapter of 100 Black Men of Indianapolis, INC., are in boxes 10–12. There are materials pertaining to a beautillion sponsored by the local chapters of 100 Black Men and Jack and Jill, 1989–1995; meeting minutes 1984–1995; and membership listings 1985–1993. The plethora of correspondence demonstrates the many issues that the group has addressed, like police brutality and racism in schools. A 6 June 1991 letter from Colin L. Powell, Chairman of the United States Joint Chiefs of Staff, in box 10, folder 19, is of special note.

Gray has belonged to and is affiliated with numerous organizations. Materials related to his activities with over sixty other organizations are contained in boxes 13–15. The organizations are listed in alphabetical order. Documentation of his work with the Indiana OIC Senior Housing, Inc. (box 14, folder 4), National Urban League (box 14, folder 22),

Indianapolis Business Development Foundation (box 14, folder 8), the Star Alliance (box 14, folders 34–37), and the Wilma Rudolph Foundation (box 15, folders 1–14) are included in these boxes. There are materials pertaining to politics, religion, and sports in box 15. In addition there are materials that have been categorized under the heading of topics. Most of these listings focus on issues surrounding the black community.

There are scores of visual images within the collection, dealing with Gray, his career, family, and civic activities.

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